The major objectives of the survey were to assess employer satisfaction with graduates from ISHIK in the areas of academic and technical skills, as well as employer satisfaction with the overall responsiveness of ISHIK to their human resource needs.

Please be assured that your responses will be treated in a strictly confidential manner. Any findings based on this survey will be reported in a manner that does not identify individuals.

The survey takes no more than 30 minutes to complete. You may skip questions that you are not inclined to answer (but we hope that you will do your best to answer all the questions that are relevant to you).

If you have any questions or concerns about the survey please contact:

Name ……..

Position ………

Room …….

Ishik University

Email …………….

**Thank you in advance for your cooperation and participation**

|  |  |
| --- | --- |
| **General Information :** | |
| **Your Age is Between :**   * **20-30 .** * **30-40 .** * **40-50 .** * **Over 50 .** | **Your Specialization :**  **…………………………………………………………..**  **……………………………………………………………** |
| **You are :**   * **Male .** * **Female .** | **Your Position :**  **…………………………………………………**  **………………………………………………** |
|  |  |
| **How many years have you been working at this company ?**  **………………………………………………………………**  **…………………………………………………………….** | **The position of This Ishik Graduate is:**  **………………………………………………………………**  **…………………………………………………………….** |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 1- level of satisfaction with professional attributes of this ISHIK graduate | | | | | |
|  | Excellent | Good | Fair | Poor | N/A |
| Interpersonal skills/relations with supervisors | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Understanding of job responsibilities | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Interpersonal skills/relations with coworkers | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| English language fluency | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Ability to work in a team | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Communication listening | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Communication speaking | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Computer skills | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Professional demeanor | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Communication writing | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Ability to identify, formulate and solve problems | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Time management/meeting deadlines | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Analytical ability | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Ability to adapt to change | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Presentation skills | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Research skills | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Ability to prioritize tasks | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Critical thinking | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Ability to delegate tasks | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Professional expertise | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Leadership skills | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 2- level of satisfaction with personal attributes of this ISHIK graduate | | | | | |
|  | Excellent | Good | Fair | Poor | N/A |
| Positive demeanor | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Desire to learn new things | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Understanding of ethical responsibilities | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Understanding of professional responsibilities | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Dedication and commitment | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Attendance and punctuality | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Self discipline | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Ability to work independently | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Self confidence | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Creativity | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Self-awareness of personal strengths and weaknesses | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |
| Initiative | ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 3- As an employer, I am satisfied overall with the work of this ISHIK graduate | | | | |
| Strongly Agree | **Agree** | **Neutral** | **Disagree** | **Strongly Disagree** |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 4- This ISHIK graduate has contributed to the growth of our organization | | | | |
| Strongly Agree | **Agree** | **Neutral** | **Disagree** | **Strongly Disagree** |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 5- This ISHIK graduate’s performance is higher than that of most graduates from other universities | | | | |
| Strongly Agree | **Agree** | **Neutral** | **Disagree** | **Strongly Disagree** |
| ⃝ | ⃝ | ⃝ | ⃝ | ⃝ |

|  |
| --- |
| 6- How can ISHIK improve the preparation of its graduates for employment in the organization, what skill are needed, what other academic programs should be added |
|  |

**Thank you for completing this Survey**