The major objective of the survey is to prospect the employer requirements from employees in the areas of academic and technical skills.

Please be assured that your responses will be treated in a strictly confidential manner. Any findings based on this survey will be reported in a manner that does not identify individuals.

The survey takes no more than 30 minutes to complete. You may skip questions that you are not inclined to answer (but we hope that you will do your best to answer all the questions that are relevant to you).

If you have any questions or concerns about the survey please contact:

Name ……..

Position ………

Room …….

Ishik University

Email …………….

**Thank you in advance for your cooperation and participation**

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| **General Information :** |
| **Your Age is Between :*** **20-30 .**
* **30-40 .**
* **40-50 .**
* **Over 50 .**
 | **Your Specialization :****…………………………………………………………..****……………………………………………………………** |
| **You are :*** **Male .**
* **Female .**
 | **Your Position :****…………………………………………………****………………………………………………** |
|  |  |
| **How many years have you been working at this company ?****………………………………………………………………****…………………………………………………………….** |  |

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| **1-Please specify the most three important qualities or features for hiring new employees** |
| ⃝ | Understanding of job |
| ⃝ | Specific technical knowledge required for the job |
| ⃝ | Knowledge of specific computer applications required for the job |
| ⃝ | Understanding of organizational context 5.83 Previous work experience |
| ⃝ | Degree in a specific field |
| ⃝ | Specialized training or skills |
| ⃝ | Internship/practical experience |
| ⃝ | Master’s degree or higher |
| ⃝ | Reputation of the university |
| ⃝ | Understanding of international business environment |
| ⃝ | Employer recommendations |
| ⃝ | Knowledge of peoples and cultures from other countries |
| ⃝ | Specialized certification |
| ⃝ | University grades |
| ⃝ | Recommendation from an instructor |

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| **2-what are the most three important competences required by your organization**  |
| ⃝ | Analytical ability |
| ⃝ | Professional expertise |
| ⃝ | English language fluency |
| ⃝ | Computer skills |
| ⃝ | Critical thinking |
| ⃝ | Communication skills |
| ⃝ | Research skills |
| ⃝ | Ability to adapt to change |
| ⃝ | Understanding of professional responsibilities |
| ⃝ | Ability to work independently |
| ⃝ | Understanding of job responsibilities |
| ⃝ | Desire to learn new things |
| ⃝ | Dedication and commitment |
| ⃝ | Creativity |
| ⃝ | Initiative |
| ⃝ | Interpersonal skills/relations with coworkers |
| ⃝ | Understanding of ethical responsibilities |
| ⃝ | Attendance and punctuality |
| ⃝ | Self-awareness of personal strengths and |
| ⃝ | weaknesses |
| ⃝ | Positive demeanor |
| ⃝ | Self confidence |

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| 3- How can ISHIK improve the preparation of its graduates for employment in the organization, what skill are needed, what other academic programs should be added |
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| 4-Comments |
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**Thank you for completing this Survey**